

04-07-2026 PERSONNEL COMMITTEE MINUTES

Personnel Committee

April 7, 2026

PRESENT: Supervisors Maresh, Behnke, Metzger, and Neils. Supervisor Muench was excused.

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the March 3, 2026 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Metzger and carried, 3-0.

There was no correspondence or public comment.

Discussion followed regarding the Human Services Department.

Discussion followed regarding possible change to the Leave of Absence policy. No action taken.

Discussion followed regarding:

- Manitowoc County's Health Insurance plan. Personnel Director will supply health insurance information to entire County Board for June meeting.
- WPPA Payroll Errors and Side Letter regarding Body Camera Policies

Discussion followed regarding possible addition of Employee Policy 13.07 – De Minimis Benefits. No action taken. Personnel Director will survey Department Director to get tentative list of items that may fall under this policy.

Discussion followed regarding possible addition of Employee Policy 8.08 – Gifts, Gratuities and Kickback. Information was inadvertently not supplied to committee. No action taken.

Discussion followed regarding recruitment for all Departments.

The next meeting of the Personnel Committee will be May 5, 2026.

A motion was made by Supervisor Behnke and seconded by Supervisor Neils to adjourn. The motion passed unanimously 4-0. Meeting adjourned at 5:10 p.m.

Jonathon Neils, 2nd Vice Chair

Minutes taken by Chris Eisenschink, Personnel Director

Date