

03-03-2026 PERSONNEL COMMITTEE MINUTES

Personnel Committee

March 3, 2026

PRESENT: Supervisors Maresh, Behnke, Metzger, and Muench. Supervisor Neils was excused.

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the January 6, 2026 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Metzger and carried, 3-0.

There was no correspondence.

Discussion followed regarding the Human Services Department.

Discussion followed regarding possible change to the Leave of Absence policy. Further discussion and possible action will take place at the April meeting.

Discussion followed regarding:

- Manitowoc County's Health Insurance plan.
- End of year payroll and WPPA Errors
- Vacation policy

A motion was made by Supervisor Behnke, seconded by Supervisor Muench, to approve an increase for Highway Department Foreman as presented effective 07/01/2026 with an additional 1.4% increase available to Highway Department Foreman on that date based on performance. Motion carried 3-1 with supervisors Metzger voting no.

Discussion followed regarding recruitment for all Departments.

The next meeting of the Personnel Committee will be Tuesday, April 7, 2026.

A motion was made by Supervisor Behnke and seconded by Supervisor Muench to adjourn. The motion passed unanimously 4-0. Meeting adjourned at 5:05 p.m.

Jonathon Neils, 2nd Vice Chair

Minutes taken by Chris Eisenschink, Personnel Director

Date