

Personnel Committee
January 6, 2026

PRESENT: Supervisors Maresh, Behnke, Muench, and Neils were present. Supervisor Metzger was excused.

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the December 2, 2025 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Neils and carried, 3-0.

There was no correspondence.

Employee Ashley Smits spoke during public input regarding her request for vacation reinstatement.

A motion was made by Supervisor Behnke, seconded by Supervisor Muench, to approve the leave of absence request for an employee of the District Attorney's Office with a request that a formal personal leave of absence policy be developed for committee review at the February meeting. The motion carried unanimously, 4-0.

A motion was made by Supervisor Behnke and seconded by Supervisor Neils to postpone the vote on the request for vacation reinstatement until the next meeting so more information can be given by the supervisor. The motion passed unanimously, 4-0.

Discussion followed regarding:

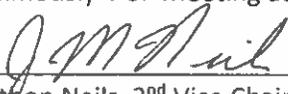
- The Human Services Department.
- Manitowoc County's Health Insurance plan.
- WPPA and Body Cameras

A motion was made by Supervisor Behnke and seconded by Supervisor Neils to support the change in Employee Policy Manual Section 12.14 – Short Term Disability pending final review of Corporation Counsel and Personnel Director. The motion unanimously, 4-0. Resolution will be forwarded to the County Board for consideration.

Discussion on recruitment followed.

The next meeting of the Personnel Committee will be Tuesday, February 3, 2026.

A motion was made by Supervisor Muench and seconded by Supervisor Neils to adjourn. The motion passed unanimously 4-0. Meeting adjourned at 5:25 p.m.



Jonathon Neils, 2nd Vice Chair
Minutes taken by Chris Eisenschink, Personnel Director



Date