

Personnel Committee
November 4, 2025

PRESENT: Supervisors Maresh, Metzger, Behnke, Muench, and Neils were present.

The meeting was called to order at 4:45 p.m.

A motion to approve the minutes of the October 16, 2025 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Muench and carried, 5-0.

There was no correspondence.

Public comment followed with Judge Rohrer, Judge Dietz, Judge Dewayne and Judge Lambrecht all speaking regarding the salary for the Register in Probate position.

No further discussion followed by the committee regarding the Register in Probate position.

A motion was made by Supervisor Behnke and seconded by Supervisor Neils to support the change in Employee Policy Manual Section 4.12 - Nepotism included in the proposed 2026 Budget. The motion was amended by Supervisor Metzger to leave the policy the same, there was no second on that amendment. Original motion passed 4-1, with supervisor Metzger voting no.

A motion was made by Supervisor Behnke and seconded by Supervisor Muench to support the change in Employee Policy Manual Section 11.03 – Uniform Allowance included in the proposed 2026 Budget and passed 5-0.

A motion was made by Supervisor Behnke and seconded by Supervisor Neils to support the change in Employee Policy Manual Section 18.05 – Premium Pay included in the proposed 2026 Budget and passed 5-0.

A motion was made by Supervisor Behnke and seconded by Supervisor Neils to implement the Highway Department market increase as outlined in the proposed 2026 Budget for January 1st in 2025 and passed 4-1, with Supervisor Metzger voting no.

A motion was made by Supervisor Behnke and seconded by Supervisor Metzger to support zero percent increase in County Executive salary for 2026-2030 term as outlined in the proposed 2026 Budget and passed 5-0.

A motion was made by Supervisor Behnke and seconded by Supervisor Metzger to make performance reviews voluntary for employees in 2026 if the 2026 Budget is passed with no performance increase under Section 8.13 of the Employee Policy Manual and passed 5-0.

Discussion on recruitment followed.

The next meeting of the Personnel Committee will be Tuesday, December 2nd.

A motion was made by Supervisor Behnke and seconded by Supervisor Neils to adjourn and passed 5-0. Meeting adjourned at 5:05 p.m.