

Personnel Committee
October 7, 2025

PRESENT: Supervisors Maresh, Metzger, Behnke, Muench, and Neils were present.

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the September 2, 2025 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Muench and carried, 5-0.

There was no public comment or correspondence.

A motion was made by Supervisor Behnke and seconded by Supervisor Metzger to allow hire of the next Court Commissioner up to Step 05 of the Court Commissioner Pay Schedule and carried 5-0.

Discussion followed regarding 2026 Budget and Personnel related budget items.

Discussion followed regarding Manitowoc County's 2026 Health Insurance plan/rates.

A motion was made by Supervisor Muench and seconded by Supervisor Behnke to offer Identity Theft Insurance to employees as of January 1, 2026 and carried, 5-0.

Discussion followed regarding Highway Department recruitment and retention.

A motion was made by Supervisor Behnke and seconded by Supervisor Neils to approve hiring qualified Highway Maintenance Workers above Midpoint and carried, 4-0 with Supervisor Metzger voting no.

Discussion followed regarding recruitment.

The next meeting of the Personnel Committee will be Tuesday, November 4th.

A motion to adjourn was made by Supervisor Behnke, seconded by Supervisor Muench and carried, 5-0.

Meeting adjourned at 5:25 p.m.



Jonathon Neils, 2nd Vice Chair

10/16/25

Date

Minutes taken by Chris Eisenschink, Personnel Director