

**ORDINANCE AMENDING ZONING MAP**  
(Joseph Dhein )

TO THE MANITOWOC COUNTY BOARD OF SUPERVISORS:

1 WHEREAS, the Planning and Park Commission, after providing the required notice, held  
2 a public hearing on a petition for a zoning ordinance amendment on July 28, 2025; and  
3

4 WHEREAS, the Planning and Park Commission, after a careful consideration of testimony  
5 and an examination of the facts, recommends that the petition be approved for the reasons stated  
6 in the attached report;  
7

8 NOW, THEREFORE, the county board of supervisors of the county of Manitowoc does  
9 ordain as follows:  
10

11 A parcel of land located in Part of the Southwest Quarter of the Northeast Quarter (SW1/4  
12 of NE1/4), Section Thirty (30), Township Seventeen (17) North, Range Twenty-Three (23) East,  
13 in the Town of Centerville, Manitowoc County, Wisconsin, more particularly described as follows:  
14

15 Commencing at the Northeast corner of Section 30; thence S 00°13'59" E, 1979.60  
16 feet along the East line of said NE1/4; thence S 89°35'25" W, 1309.44 feet to the  
17 point of beginning; Thence S 89°35'25" W, 727.65 feet; thence N 00°03'29" W,  
18 345.40 feet; thence N 89°46'01" E, 727.11 feet; thence S 00°8'45" E, 343.16 feet,  
19 to the point of beginning, said parcel containing approximately 250,422 square feet  
20 (5.75 acres) of land  
21

22 is hereby rezoned from Exclusive Agriculture (EA) District to Large Estate Residential (LE)  
23 District.

Dated this 19th day of August 2025.

Respectfully submitted by the Planning and Park Commission.

APPROVED: Bob Ziegelbauer, County Executive.

**ORDINANCE AMENDING ZONING MAP**  
(Lynn and Boyd Stueck)

TO THE MANITOWOC COUNTY BOARD OF SUPERVISORS:

1 WHEREAS, the Planning and Park Commission, after providing the required notice, held  
2 a public hearing on a petition for a zoning ordinance amendment on July 28, 2025; and  
3

4 WHEREAS, the Planning and Park Commission, after a careful consideration of testimony  
5 and an examination of the facts, recommends that the petition be approved for the reasons stated  
6 in the attached report;  
7

8 NOW, THEREFORE, the county board of supervisors of the county of Manitowoc does  
9 ordain as follows:  
10

11 A parcel of land located in the West Half (W1/2) of the Southwest Quarter (SW1/4) of the  
12 Southeast Quarter (SE1/4), Section Five (5), Township Twenty-One (21) North, Range Twenty-  
13 Four (24) East, Town of Mishicot, Manitowoc County, Wisconsin, more particularly described as  
14 follows:  
15

16 Commencing at the South Quarter (S1/4) Corner of said Section; Thence  
17 N 89°57'54" E, 42.00 feet coincident with the south line of the Southeast Quarter  
18 (SE1/4) of said Section to the point of beginning; Thence continue N 89°57'54" E,  
19 259.35 feet; Thence N 15°39'12" E, 667.75 feet; Thence N 86°04'10" W, 439.41  
20 feet; Thence S 00°05'51" W, 673.26 feet to the point of beginning, said parcel  
21 containing approximately 230,953 Square Feet (5.302 Acres) of land  
22

23 is hereby rezoned from General Agriculture (GA) District to Large Estate Residential (LE)  
24 District; and  
25

26 A parcel of land located in the West Half (W1/2) of the Southwest Quarter (SW1/4) of the  
27 Southeast Quarter (SE1/4), Section Five (5), Township Twenty-One (21) North, Range Twenty-  
28 Four (24) East, Town of Mishicot, Manitowoc County, Wisconsin, more particularly described as  
29 follows:  
30

31 Commencing at the South Quarter (S1/4) Corner of said Section; Thence  
32 N 89°57'54" E, 301.35 feet coincident with the south line of the Southeast Quarter  
33 (SE1/4) of said Section to the point of beginning; Thence N 15°39'12" E, 667.75  
34 feet; Thence S 86°04'10" E, 66.49 feet; Thence S 08°05'13" W, 644.74 feet;  
35 Thence S 89°57'54" W, 155.81 feet to the point of beginning, said parcel containing  
36 approximately 71,462 Square Feet (1.641 Acres) of land  
37

38 is hereby rezoned from General Agriculture (GA) District to Rural Residential (RR) District; and  
39

40 A parcel of land located in the West Half (W1/2) of the Southwest Quarter (SW1/4) of the  
41 Southeast Quarter (SE1/4), Section Five (5), Township Twenty-One (21) North, Range Twenty-  
42 Four (24) East, Town of Mishicot, Manitowoc County, Wisconsin, more particularly described as  
43 follows:

44  
45 Commencing at the South Quarter (S1/4) Corner of said Section; Thence N  
46 89°57'54" E, 457.16 feet coincident with the south line of the SE 1/4 of said Section  
47 to the point of beginning; Thence continue N 89°57'54" E 157.06 feet; Thence N  
48 00°06'09" E, 633.59 feet; Thence N 86°04'10" W, 67.66 feet; Thence S 08°05'13"  
49 W, 644.74 feet to the point of beginning, said parcel containing approximately  
50 71,510 Square Feet (1.642 Acres) of land

51  
52 is hereby rezoned from General Agriculture (GA) District to Rural Residential (RR) District.

Dated this 19<sup>th</sup> day of August 2025.

Respectfully submitted by the Planning and Park Commission.

APPROVED: Bob Ziegelbauer, County Executive.

**ORDINANCE AMENDING ZONING MAP**  
(Oscar Swanson)

TO THE MANITOWOC COUNTY BOARD OF SUPERVISORS:

1 WHEREAS, the Planning and Park Commission, after providing the required notice, held  
2 a public hearing on a petition for a zoning ordinance amendment on July 28, 2025; and  
3

4 WHEREAS, the Planning and Park Commission, after a careful consideration of testimony  
5 and an examination of the facts, recommends that the petition be approved for the reasons stated  
6 in the attached report;  
7

8 NOW, THEREFORE, the county board of supervisors of the county of Manitowoc does  
9 ordain as follows:  
10

11 A parcel of land located in all of Tract 1.1 of Certified Survey Map Volume 20 Page 323,  
12 and part of the Northwest Quarter (NW1/4), Northwest Quarter (NW1/4), Section Thirteen (13),  
13 Township Nineteen (19) North, Range Twenty-Two (22) East, Town of Cato, Manitowoc County,  
14 Wisconsin, more particularly described as follows:  
15

16 Commencing at the Northwest Corner of Section 13; thence along the northerly line  
17 of the NW ¼ North 88°31'45" East 475.18 feet to the point of beginning; Thence  
18 continuing North 88°31'45" East 327.92 feet; thence South 7°57'35" West 450.00  
19 feet; thence South 41°26'04" West 105.97 feet to a meander line of Schisel Lake;  
20 Said point lying North 41°26'04" East 70 feet more or less from the waters edge;  
21 thence along said meander line North 9°28'59" West 183.22 feet; thence North  
22 48°43'21" West 154.18 feet to the end of said meander line; said point lying North  
23 32°28'39" East 36 feet more or less from the waters edge; thence North 11°53'15"  
24 West 239.40 feet to the point of beginning, said parcel containing approximately  
25 2.5 acres of land  
26

27 is hereby rezoned from Lake Residential (LR) District and Large Estate Residential (LE) District  
28 to Small Estate Residential (SE) District.

Dated this 19th day of August 2025.

Respectfully submitted by the Planning and Park Commission.

APPROVED: Bob Ziegelbauer, County Executive.

**ORDINANCE AMENDING ZONING MAP**  
(Wiltman Properties LLC )

TO THE MANITOWOC COUNTY BOARD OF SUPERVISORS:

1           WHEREAS, the Planning and Park Commission, after providing the required notice, held  
2 a public hearing on a petition for a zoning ordinance amendment on July 28, 2025; and  
3

4           WHEREAS, the Planning and Park Commission, after a careful consideration of testimony  
5 and an examination of the facts, recommends that the petition be approved for the reasons stated  
6 in the attached report;  
7

8           NOW, THEREFORE, the county board of supervisors of the county of Manitowoc does  
9 ordain as follows:  
10

11           A parcel of land located the North Half (N 1/2) of the Northwest Quarter (NW 1/4) of the  
12 Southwest Quarter (SW 1/4) of Section 8, Town 21 North, Range 22 East, Town of Cooperstown,  
13 Manitowoc County, Wisconsin, more particularly described as follows:  
14

15           Commencing at the West Quarter (W1/4) Corner of said Section being the point of  
16 beginning; Thence S 00°05'57" W, 660.86 feet coincident with the west line of the  
17 Northwest Quarter (NW 1/4) of the South West (SW 1/4) of said Section; Thence  
18 S 88°53'55" E, 1333.69 feet; Thence N 00°09'04" E, 659.91 feet; Thence  
19 N 88°51'30" W, 1334.31 feet coincident with the north line of the SW 1/4 of said  
20 Section to the point of beginning, said parcel containing approximately 880,822  
21 Square Feet (20.221 Acres) of land  
22

23 is here by rezoned from Exclusive Agriculture (EA) District to General Agriculture (GA) District.

Dated this 19th day of August 2025.

Respectfully submitted by the Planning and Park Commission.

APPROVED:           Bob Ziegelbauer, County Executive.

**RESOLUTION AUTHORIZING WISCONSIN DEPARTMENT OF  
NATURAL RESOURCES SURFACE WATER RESTORATION AND  
EDUCATION GRANTS**

TO THE MANITOWOC COUNTY BOARD OF SUPERVISORS:

1 WHEREAS, the approved Manitowoc County Land and Water Resource Management Plan  
2 identifies concerns with non-point pollution of surface water, ground water and agricultural soil erosion  
3 in the County; and  
4

5 WHEREAS, the Soil and Water Conservation Department (SWCD) administers the Land and  
6 Water Resource Management Plan through ordinances, technical assistance, educational programs and  
7 cost-share funds; and  
8

9 WHEREAS, the SWCD pursues funding opportunities from non-profit organizations, as well  
10 as federal, state, and local governments to bring cost-share dollars into Manitowoc County to address  
11 environmental resource concerns and provide conservation-based educational programing for its  
12 citizens; and  
13

14 WHEREAS, excess nutrients, sediment, and stormwater runoff from increased rainfall events  
15 can contribute significant sources of pollution impacting Manitowoc County groundwater, inland  
16 lakes, and watersheds draining to the Lake Michigan ecosystem; and  
17

18 WHEREAS, grant funds can be used to install best management practices (bmp's) on the  
19 landscape to control runoff and reduce possible impacts protecting and improving water resources; and  
20

21 WHEREAS, providing educational outreach to all ages empowers the public with knowledge  
22 on the issues, resources affected, and solutions for adopting and sustainably caring for the environment;  
23 and  
24

25 WHEREAS, the SWCD received approval from the Land Conservation Committee to apply  
26 for and receive up to \$50,000 in surface water restoration grant funds in an agreement between the  
27 state of Wisconsin Department of Natural Resources (WDNR) and the SWCD for the purpose of  
28 administering the grant funds and installing a sediment basin and shoreline habitat project on Cedar  
29 Lake; and  
30

31 WHEREAS, the SWCD also received approval from the Land Conservation Committee to  
32 apply for and receive up to \$5,000 in surface water education grant funds in an agreement between the  
33 WDNR and the SWCD for the purpose of implementing a surface water education program, including  
34 materials; and  
35

36 WHEREAS, the SWCD has the staff and internal resources necessary to develop plans, install  
37 bmp's and administer the grant funds over the next three years with no increase to the county levy;  
38

39 NOW THEREFORE, BE IT RESOLVED that the county board of supervisors of the county  
40 of Manitowoc authorizes the Soil and Water Conservation Department to accept the two Surface Water  
41 Grants as awarded, and

42  
43 BE IT FURTHER RESOLVED that the state of Wisconsin will reimburse Manitowoc County  
44 for funds administered in meeting the intent of the approved grants; and  
45

46 BE IT FURTHER RESOLVED the Soil and Water Conservation Department will meet the  
47 financial obligations, verify, report, and submit reimbursements necessary to fully and satisfactorily  
48 complete the deliverables as outlined in grant applications and any agreements entered pursuant  
49 thereto; and  
50

51 BE IT FURTHER RESOLVED the Manitowoc County Soil and Water Conservation  
52 Department Director, or his or her designee, is hereby authorized and empowered to sign and submit  
53 all documents and take all actions required to administer the grant between Manitowoc County and the  
54 state of Wisconsin and complete the approved projects; and  
55

56 BE IT FURTHER RESOLVED as grant funds are awarded county board of supervisors of the  
57 county of Manitowoc authorizes the Soil and Water Conservation Department's adopted budget to be  
58 amended accordingly, and the Finance Director shall record such information in the official books of  
59 the County as required.

Dated this 19th day of August 2025.

Respectfully submitted by the Land Conservation Committee.

FISCAL IMPACT: No tax levy impact. Appropriate revenue and expense accounts in the Soil and  
Water Conservation Department budget are will be increased by the amount of  
any State grant amount authorized.

APPROVED: Bob Ziegelbauer, County Executive.

**RESOLUTION ESTABLISHING COUNTY EXECUTIVE  
COMPENSATION FOR 2026-2030 TERM**

TO THE MANITOWOC COUNTY BOARD OF SUPERVISORS:

1 WHEREAS, Wisconsin Stat. § 59.22 provides that total annual compensation of certain  
2 elected officials, exclusive of reimbursements, must be established before the earliest time for  
3 filing nomination papers for office and that this compensation shall not be increased or decreased  
4 during the official's term; and

5  
6 WHEREAS, establishing the salaries of elected officials prior to the creation of the budget  
7 for the year in which the term begins allows for accurate budgeting; and

8  
9 WHEREAS, Section 5.06 of the Manitowoc County Code describes the process for  
10 establishing Elected Official salaries; and

11  
12 WHEREAS, Section 5.06 recommends that elected offices that are below 85% of the  
13 maximum of the wage band be increased by a maximum of 5.0% each year until the 85% mark is  
14 met; and

15  
16 WHEREAS, 85% of the current wage band for the County Executive salary is \$136,807  
17 and;

18  
19 WHEREAS, the current County Executive salary is \$110,430; and

20  
21 WHEREAS, consideration was made regarding the County Executive's salary increase  
22 versus other non-represented employees; and

23  
24 WHEREAS, after careful consideration and review, the Personnel Committee recommends  
25 increasing the County Executive salary by 5% in 2026, and 2.0% in 2027, 2028, 2029, and 2030;  
26 and

27  
28 WHEREAS, the proposed increases will bring the County Executive salary to 74% of the  
29 current wage band, which is more consistent with base salary increases of non-represented  
30 employees; and

31  
32 WHEREAS, the Personnel Committee recommends that the County Executive be offered  
33 the same fringe benefit package that is offered to appointed Department Directors;

34  
35 NOW, THEREFORE, BE IT RESOLVED that the Manitowoc County Board of  
36 Supervisors sets the following salary as the total annual compensation for the elected office of  
37 Manitowoc County Executive:  
38



39 For 2026: The annual salary would be \$110,430, pro-rated from April 22 – December 31  
40 the salary equals \$79,704 or \$4,248 per pay period;

41  
42 For 2027: An annual salary of \$112,639 or \$4332 per pay period;

43  
44 For 2028: An annual salary of \$114,892 or \$4419 per pay period;

45  
46 For 2029: An annual salary of \$117,190 or \$4507 per pay period;

47  
48 For 2030: An annual salary of \$119,534, pro-rated from January – April 16, 2030 the  
49 salary equals \$42,147 or \$4638 per pay period;

50  
51 and

52  
53 BE IT FURTHER RESOLVED that the total annual compensation in effect at the end of  
54 the term will continue for ensuing terms unless changed by the County Board in accordance with  
55 State law; and

56  
57 BE IT FURTHER RESOLVED that the County Executive shall participate in the  
58 Wisconsin Retirement System (WRS) on a pre-tax basis in accordance with State law, that the  
59 County Executive is required to pay his or her share of the total WRS contribution as required by  
60 law, that the County will pay its share of the total WRS contribution as required by law, and that  
61 is expressly recognized that the respective shares may change if State law is changed or if the WRS  
62 rate is adjusted as authorized by law; and

63  
64 BE IT FURTHER RESOLVED that the County Executive is eligible for and may elect to  
65 receive health insurance through the County's Group Health Insurance Plan on the same terms and  
66 condition, such as co-pays, deductibles, and premium contributions, any of which may be modified  
67 from time to time, as are offered to appointed Department Directors; and

68  
69 BE IT FURTHER RESOLVED that the County Executive is eligible for and may elect to  
70 receive any other fringe benefits, such as dental, vision, or life insurance, on the same terms and  
71 conditions, any of which may be modified from time to time, as are offered to appointed  
72 Department Directors, and

73  
74 BE IT FURTHER RESOLVED that the County Executive is eligible for and may  
75 participate in such other programs, such as deferred compensation and wellness, on the same terms  
76 and conditions, any of which may be modified from time to time, as are offered to appointed  
77 Department Directors; and

78  
79 BE IT FURTHER RESOLVED that, the foregoing notwithstanding, the County Executive:  
80 a) is not eligible for; b) does not accrue; or c) is not paid for any leave, such as holiday leave, short  
81 term disability, long-term disability, sick leave, or vacation leave; and  
82

83 BE IT FURTHER RESOLVED that the County shall make all disbursements, payments,  
84 and withholdings, such as for F.I.C.A., liability insurance, income taxes, and worker's  
85 compensation as may be required by Federal and State law.

Dated this 19th day of August 2025.

Respectfully submitted by the Personnel Committee.

FISCAL IMPACT:

	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>
Wages	\$ 2,166	\$ 2,209	\$ 2,253	\$ 2,298	\$ 2,344
FICA	\$ 166	\$ 169	\$ 172	\$ 176	\$ 179
WRS	\$ 156	\$ 159	\$ 162	\$ 165	\$ 169
Total	\$ 2,488	\$ 2,537	\$ 2,588	\$ 2,639	\$ 2,692

APPROVED: Bob Ziegelbauer, County Executive.