Personnel Committee May 6, 2025

PRESENT: Supervisors Maresh, Metzger, Muench, Behnke, Neils

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the February 18, 2025 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Muench and carried, 5-0.

There was no correspondence or public comment.

A motion was made by Supervisor Muench and seconded by Supervisor Neils to approve update to the Manitowoc County Employee Manual adding the Pregnant Worker Fairness Act policy. Resolution will be forwarded to County Board. The motion carried, 5-0.

A motion was made by Supervisor Behnke and seconded by Supervisor Neils to approve update to the Manitowoc County Employee Manual adding the Commercial Drivers' License policy. Resolution will be forwarded to County Board. The motion carried, 5-0.

A motion was made by Supervisor Behnke and seconded by Supervisor Muench to approve update to the Manitowoc County Employee Manual revising Section 14 – Grievance Procedure. The motion carried, 5-0. Resolution will be forwarded to County Board. The motion carried, 5-0.

Discussion followed regarding possible change from Coroner to Medical Examiner. Chairperson Maresh directed Corporation Counsel to prepare such resolution for consideration at the next Personnel Committee meeting.

A motion was made by Supervisor Behnke and seconded by Supervisor Muench to approve settlement of 2024-2026 Collective Bargaining Agreement with Sheriff's Department Employees Represented by the Wisconsin Professional Police Association. Resolution will be forwarded to County Board. The motion carried, 5-0.

Discussion followed regarding WPAP Grievance #2027-00704.

A motion was made by Supervisor Metzger and seconded by Supervisor Muench to approve the movement of one additional step for Economic Support Specialist.

Information was provided on Human Services, Emergency Management and Sheriff's Department recruitment.

The next meeting of the Personnel Committee will be Tuesday, June 3rd.

A motion to adjourn was made by Supervisor Behnke, seconded by Supervisor Neils and carried, 5-0.

Meeting adjourned at 5:05 p.m.

| January Mark New 16/3/25

Minutes taken by Chris Eisenschink, Personnel Director