



MANITOWOC COUNTY
PERSONNEL COMMITTEE
MEETING NOTICE

DATE: Tuesday, January 16, 2024

TIME: 5:45 PM

PLACE: Manitowoc County Heritage Center
1701 Michigan Avenue, Manitowoc, WI 54220
(Education Room – Basement)

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Regular business (roll call, approval of previous minutes, correspondence)
2. Public comment
3. Discussion and possible action regarding elected official salary for County Clerk, Register of Deeds, and Treasurer 2025-2028 term
4. Discussion and possible action regarding payment of expense reimbursement after 60 day deadline
5. Discussion regarding 2023 Worker's Compensation experience
6. Discussion of status of Health Plan
7. Discussion regarding Sheriff's Department and Emergency Management Recruitment
8. Adjournment

Date: January 9, 2023

Susie Maresh, Chair

By: Chris Eisenschink, Personnel Director

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the County Clerk's office at 920-683-4003 at least 24 hours before the meeting begins so that appropriate accommodations can be made.

Persons who are members of another governmental body, but who are not members of this committee, may attend this meeting. Their attendance could result in a quorum of another governmental body being present. Such a quorum is unintended and they are not meeting to exercise the authority, duties, or responsibilities of any other governmental body.

Personnel Committee
January 16, 2024

PRESENT: Supervisors Maresh, Metzger, Heller, Behnke and Neils were present.

The meeting was called to order at 5:45 p.m.

A motion to approve the minutes of the December 5, 2023 Personnel Committee meeting was made by Supervisor Heller, seconded by Supervisor Behnke and carried, 5-0.

There was no correspondence or public comment.

A motion was made by Supervisor Behnke to approve the salaries for the 2025-2028 term for the offices of County Clerk, Register of Deeds, and Treasurer. Motion was seconded by Supervisor Neils and carried, 5-0. Resolution forwarded to County Board.

A motion was made by Supervisor Heller to approve payment of an expense voucher by an employee that was submitted past the 60-day deadline. Motion was seconded by Supervisor Neils and carried, 5-0.

Discussion followed regarding the 2023 Workers Compensation claims.

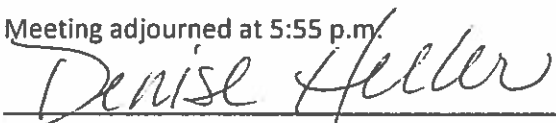
Discussion followed regarding the status of Manitowoc County's health plan.

Discussion followed regarding Emergency Management and Sheriff's Department recruitment.

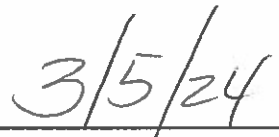
The next meeting of the Personnel Committee will be Tuesday, February 20th.

A motion to adjourn was made by Supervisor Neils, seconded by Supervisor Metzger and carried 5-0.

Meeting adjourned at 5:55 p.m.



Denise Heller, Secretary



Date

Minutes taken by Chris Eisenschink, Personnel Director



MANITOWOC COUNTY
PERSONNEL COMMITTEE
MEETING NOTICE

DATE: Tuesday, February 20, 2024

TIME: 5:15 PM

PLACE: Manitowoc County Heritage Center
1701 Michigan Avenue, Manitowoc, WI 54220
(Education Room – Basement)

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Regular business (roll call, approval of previous minutes, correspondence)
2. Public comment
3. Discussion and possible action regarding creation of 4 FTEs Safety Service Specialist positions (HSD)
4. Discussion and possible action regarding fronting of vacation to Safety Service Specialists that have worked for the County for more than 1 year
5. Discussion and possible action regarding hiring of Psychiatric Advanced Practice Nurse Prescriber under lateral transfer policy
6. Discussion regarding Sheriff's Department and Emergency Management Recruitment
7. Adjournment

Date: February 8, 2024

Susie Maresh, Chair

By: Chris Eisenschink, Personnel Director

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Personnel Committee
February 20, 2024

PRESENT: Supervisors Maresh, Metzger, Heller, Behnke and Neils were present.
ALSO PRESENT: Supervisor Falkowski

The meeting was called to order at 5:15 p.m.

A motion to approve the minutes of the January 16, 2024 Personnel Committee meeting, with corrections, was made by Supervisor Behnke, seconded by Supervisor Metzger and carried, 5-0.

There was no correspondence or public comment.

A motion was made by Supervisor Behnke to approve the creation of 4 FTEs Safety Service Specialist positions for Human Services. Motion was seconded by Supervisor Heller and carried, 5-0. Resolution forwarded to County Board.

A motion was made by Supervisor Neils to approve the fronting of vacation time after 90 days to Safety Service Specialists that have worked for the County for more than 1 year. Motion was seconded by Supervisor Metzger and carried, 5-0.

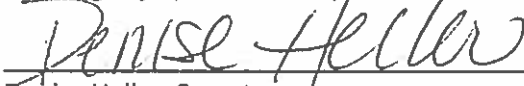
A motion was made by Supervisor Behnke to approve the fronting of vacation time after 90 days to the new Psychiatric Advanced Practice Nurse Prescriber. Motion was seconded by Supervisor Neils and carried, 5-0.

Discussion followed regarding Emergency Management and Sheriff's Department recruitment.

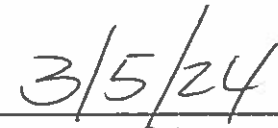
The next meeting of the Personnel Committee will be Tuesday, March 5th.

A motion to adjourn was made by Supervisor Metzger, seconded by Supervisor Neils and carried 5-0.

Meeting adjourned at 5:25 p.m.



Denise Heller, Secretary



Date

Minutes taken by Chris Eisenschink, Personnel Director



MANITOWOC COUNTY
PERSONNEL COMMITTEE
MEETING NOTICE

DATE: Tuesday, March 5, 2024

TIME: 4:30 PM

PLACE: Manitowoc County Administration Office Building
1110 S 9th Street, Manitowoc, WI 54220

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Regular business (roll call, approval of previous minutes, correspondence)
2. Public comment
3. Discussion and possible action regarding inclusion of court ordered services under Manitowoc County's
4. Health Plan
5. Discussion and possible action regarding inclusion of self-inflicted injuries under Manitowoc County's Health Plan
6. Discussion and possible action regarding changing the timely filing requirements for medical claims from 15 month to 12 months under Manitowoc County's Health Plan
7. Discussion and possible action regarding recommendation for self-funding of Worker's Compensation for 2024 – 2026
8. Discussion regarding 2023 Recruitment Update
9. Discussion regarding Sheriff's Department and Emergency Management Recruitment
10. Adjournment

Date: February 27, 2024

Susie Maresh, Chair

By: Chris Eisenschink, Personnel Director

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the County Clerk's office at 920-683-4003 at least 24 hours before the meeting begins so that appropriate accommodations can be made.

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Personnel Committee
March 5, 2024

PRESENT: Supervisors Maresh, Metzger, Heller, Behnke and Neils were present.

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the February 20, 2024 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Metzger and carried, 5-0.

There was no correspondence or public comment.

A motion was made by Supervisor Heller to include court ordered services under Manitowoc County's Health Plan. Motion was seconded by Supervisor Behnke and carried, 5-0.

A motion was made by Supervisor Behnke to include self-inflicted injuries under Manitowoc County's Health Plan. Motion was seconded by Supervisor Heller and carried, 5-0.

A motion was made by Supervisor Behnke to change the timely filing requirements for medical claims from 15 month to 12 months under Manitowoc County's Health Plan. Motion was seconded by Supervisor Neils and carried, 5-0.

A motion was made by Supervisor Metzger recommending self-funding of Worker's Compensation for 2024 – 2026. Motion was seconded by Supervisor Heller and carried, 5-0. Resolution forwarded to County Board.

Discussion followed regarding 2023 Recruitment.

Discussion followed regarding Emergency Management and Sheriff's Department recruitment.

The next meeting of the Personnel Committee will be Tuesday, April 2nd.

A motion to adjourn was made by Supervisor Behnke, seconded by Supervisor Neils and carried 5-0.

Meeting adjourned at 4:41 p.m.

Denise Heller
Denise Heller, Secretary

4/2/24
Date

Minutes taken by Chris Eisenschink, Personnel Director



MANITOWOC COUNTY
PERSONNEL COMMITTEE
MEETING NOTICE

DATE: Tuesday, April 2, 2024

TIME: 4:30 PM

PLACE: Manitowoc County Administration Office Building
1110 S 9th Street, Manitowoc, WI 54220

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Regular business (roll call, approval of previous minutes, correspondence)
2. Public comment
3. Discussion and possible action regarding reclassification of current vacant Staff Accountant position to Financial Analyst (HSD).
4. Discussion and possible action regarding reclassification of future Administrative Assistant vacancy to Contract Specialist (HSD).
5. Discussion regarding succession data
6. Discussion regarding Sheriff's Department and Emergency Management Recruitment
7. Adjournment

Date: March 26, 2024

Susie Maresh, Chair

By: Chris Eisenschink, Personnel Director

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the County Clerk's office at 920-683-4003 at least 24 hours before the meeting begins so that appropriate accommodations can be made.

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Personnel Committee

April 2, 2024

PRESENT: Supervisors Maresh, Metzger, Heller, and Behnke were present. Supervisor Neils was excused.

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the March 5, 2024 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Heller and carried, 4-0.

There was no correspondence or public comment.

A motion was made by Supervisor Behnke to reclassify the current Staff Accountant vacancy to the position of Financial Analyst (HSD). Motion was seconded by Supervisor Metzger and carried, 4-0. A resolution will be forwarded to County Board.

A motion was made by Supervisor Heller to reclassify an upcoming Administrative Support vacancy to the position of Contract Specialist. Motion was seconded by Supervisor Behnke and carried, 4-0. A resolution will be forwarded to County Board.

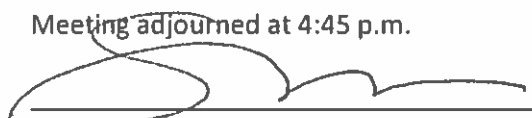
Discussion followed regarding Manitowoc County succession data.

Discussion followed regarding Emergency Management and Sheriff's Department recruitment.

The next meeting of the Personnel Committee will be Tuesday, May 7th.

A motion to adjourn was made by Supervisor Metzger, seconded by Supervisor Behnke and carried 4-0.

Meeting adjourned at 4:45 p.m.



Committee Signature

5-7-24

Date



MANITOWOC COUNTY
PERSONNEL COMMITTEE
MEETING NOTICE

DATE: Tuesday, May 7, 2024

TIME: 4:30 PM

PLACE: Manitowoc County Administration Office Building
1110 S 9th Street, Manitowoc, WI 54220

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Regular business (roll call, approval of previous minutes, correspondence)
2. Public comment
3. Discussion and possible action regarding election of Vice Chair
4. Discussion and possible action regarding election of 2nd Vice Chair
5. Discussion and possible action regarding posting and hiring of experienced operators for the position of Highway Maintenance Worker above mid-point
6. Discussion and possible action regarding hiring new Emergency Dispatcher under the Lateral Transfer policy
7. Discussion and possible action regarding hiring new Corrections Officer under the Lateral Transfer policy
8. Discussion regarding Sheriff's Department and Emergency Management Recruitment
9. Adjournment

Date: April 30, 2024

Susie Maresh, Chair
By: Chris Eisenschink, Personnel Director

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the County Clerk's office at 920-683-4003 at least 24 hours before the meeting begins so that appropriate accommodations can be made.

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Personnel Committee
May 7, 2024

PRESENT: Supervisors Maresh, Metzger, Neils, and Behnke were present. Supervisor Muench arrived at 4:35.

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the April 2, 2024 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Metzger and carried, 4-0.

There was no correspondence or public comment.

A nomination was made to appoint Supervisor Metzger Vice Chair of the Personnel Committee. No additional nominations were received. A motion was made by Supervisor Behnke to close nominations. The motion was seconded by Supervisor Neils and carried, 4-0. Supervisor Metzger was voted Vice Chair by a unanimous vote.

A nomination was made to appoint Supervisor Neils 2nd Vice Chair of the Personnel Committee. No additional nominations were received. A motion was made by Supervisor Behnke to close nominations. The motion was seconded by Supervisor Metzger and carried, 4-0. Supervisor Neils was voted 2nd Vice Chair by a unanimous vote.

A motion was made by Supervisor Behnke to approve posting and hiring of experienced operators for the position of Highway Maintenance Worker above mid-point. The motion was seconded by Supervisor Muench and carried, 5 – 0.

A motion was made by Supervisor Neils to approve the hiring of a new Emergency Dispatcher under the Lateral Transfer Policy, fronting of vacation time after 90 days. Motion was seconded by Supervisor Behnke and carried, 5-0.

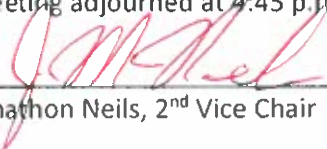
A motion was made by Supervisor Behnke to approve the hiring of a new Corrections Officer under the Lateral Transfer Policy, fronting of vacation time after 90 days. Motion was seconded by Supervisor Metzger and carried, 5-0.

Discussion followed regarding Emergency Management and Sheriff's Department recruitment.

The next meeting of the Personnel Committee will be Tuesday, June 4th.

A motion to adjourn was made by Supervisor Behnke, seconded by Supervisor Muench and carried, 5-0.

Meeting adjourned at 4:45 p.m.



Jonathon Neils, 2nd Vice Chair



Date

Minutes taken by Chris Eisenschink, Personnel Director



MANITOWOC COUNTY
PERSONNEL COMMITTEE
MEETING NOTICE

DATE: Tuesday, July 16, 2024

TIME: 5:30 PM

PLACE: The Heritage Center, Education Room (basement)
1701 Michigan Ave., Manitowoc, WI 54220

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Regular business (roll call, approval of previous minutes, correspondence)
2. Public comment
3. Discussion and possible action regarding hiring new Emergency Dispatcher under the Lateral Transfer policy
4. Discussion and possible action regarding reclassification of 3 FTE Patrol Lieutenants to the title of Captain (Sheriff's Dept.)
5. Discussion and possible action regarding creation of a .75 FTE Community Navigator (HSD)
6. Discussion and possible action regarding update to Employee Policy Manual Section 8.14 (5) – Performance Evaluations
7. Discussion regarding Sheriff's Department and Emergency Management Recruitment
8. Adjournment

Date: July 9, 2024

Susie Maresh, Chair

By: Chris Eisenschink, Personnel Director

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Personnel Committee

July 16, 2024

PRESENT: Supervisors Maresh, Muench, Neils, and Behnke were present. Supervisor Metzger arrived at 5:35.

The meeting was called to order at 5:30 p.m.

A motion to approve the minutes of the May 7, 2024 Personnel Committee meeting was made by Supervisor Muench, seconded by Supervisor Neils and carried, 4-0.

There was no correspondence or public comment.

A motion was made by Supervisor Behnke to approve the hiring of a new Emergency Dispatcher under the Lateral Transfer Policy, fronting of vacation time after 90 days. Motion was seconded by Supervisor Neils and carried, 4-0.

No action was taken on the reclassification of 3 FTE Patrol Lieutenants to the title of Captain.

A motion was made by Supervisor Behnke to approve the creation of a .75 FTE Community Navigator (HSD). Motion was seconded by Supervisor Muench and carried, 4-0. Resolution was forwarded to County Board for their approval.

A motion was made by Supervisor Behnke to approve the update to Employee Policy Manual Section 8.14 (5). Motion was seconded by Supervisor Neils and carried, 5-0. Resolution was forwarded to County Board for their approval.

Discussion followed regarding Emergency Management and Sheriff's Department recruitment.


The next meeting of the Personnel Committee will be Tuesday, August 6th.

A motion to adjourn was made by Supervisor Muench, seconded by Supervisor Behnke and carried, 5-0.

Meeting adjourned at 5:45 p.m.



Jonathon Neils, 2nd Vice Chair



Date

Minutes taken by Chris Eisenschink, Personnel Director



MANITOWOC COUNTY
PERSONNEL COMMITTEE
MEETING NOTICE

DATE: Tuesday, August 6, 2024

TIME: 4:30 PM

PLACE: Manitowoc County Administration Office Building
1110 S. 9th Street, Manitowoc, WI 54220

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Regular business (roll call, approval of previous minutes, correspondence)
2. Public comment
3. Discussion and possible action regarding reclassification of 3 FTE Patrol Lieutenants to the title of Captain (Sheriff's Dept.)
4. Discussion and possible action regarding salary for JDC Supervisor
5. Discussion and possible action regarding unpaid medical leave for Highway Department employee
6. Discussion regarding Recruitment Programs
7. Discussion regarding Sheriff's Department and Emergency Management Recruitment
8. Adjournment

Date: July 30, 2024

Susie Maresh, Chair
By: Chris Eisenschink, Personnel Director

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Personnel Committee
August 6, 2024

PRESENT: Supervisors Maresh, Metzger, Neils, and Behnke were present. Supervisor Muench arrived at 4:35.

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the July 16, 2024 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Metzger and carried, 4-0.

There was no correspondence or public comment.

A motion was made by Supervisor Behnke to approve reclassification of 3 FTE Patrol Lieutenants to the title of Captain – pending approval from the Public Safety Committee. Motion was seconded by Supervisor Muench and carried, 5-0. Resolution prepared to be forwarded to County Board, pending approval from the Public Safety Committee.

A motion was made by Supervisor Metzger to approve the salary increase for a JDC Supervisor to \$75,000 effective 07/23/2024. Motion was seconded by Supervisor Muench and carried, 5-0.

A motion was made by Supervisor Neils to approve unpaid medical leave for a current Highway Department employee. Motion was seconded by Supervisor Muench and carried, 5-0.

Discussion followed regarding recruitment programs.

Discussion followed regarding Emergency Management and Sheriff's Department recruitment.

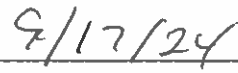
The next meeting of the Personnel Committee will be Tuesday, September 17th.

A motion to adjourn was made by Supervisor Muench, seconded by Supervisor Behnke and carried, 5-0.

Meeting adjourned at 4:50 p.m.



Jonathon Neils, 2nd Vice Chair



Date

Minutes taken by Chris Eisenschink, Personnel Director



MANITOWOC COUNTY
PERSONNEL COMMITTEE
MEETING NOTICE

DATE: Tuesday, September 17, 2024

TIME: 5:15 PM

PLACE: Manitowoc County Heritage Center
Break Room 207 (Behind County Board Chambers)
1701 Michigan Avenue
Manitowoc, WI 54220

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Regular business (roll call, approval of previous minutes, correspondence)
2. Public comment
3. Discussion and possible action regarding reallocation of 1 FTE Clinic Services Manager to 1 FTE Substance Use Disorder Clinical Supervisor (Human Services Dept.)
4. Discussion and possible action regarding reinstatement of vacation lost by Deputy Sheriff
5. Update on WPPA Bargaining
6. Discussion regarding Health Insurance Information
7. Discussion on status of budget
8. Discussion regarding Sheriff's Department and Emergency Management Recruitment
9. Adjournment

Date: September 9, 2024

Susie Maresh, Chair

By: Chris Eisenschink, Personnel Director

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Personnel Committee
September 17, 2024

PRESENT: Supervisors Maresh, Metzger, Muench and Neils. Supervisor Neils arrived at 5:17, Supervisor Behnke was excused.

The meeting was called to order at 5:15 p.m.

A motion to approve the minutes of the August 6, 2024 Personnel Committee meeting was made by Supervisor Muench, seconded by Supervisor Metzger and carried, 3-0.

There was no correspondence or public comment.

A motion was made by Supervisor Muench to approve reclassification of 1 FTE Clinic Services Manager to the tile of Substance Use Disorder Clinical Supervisor. Motion was seconded by Supervisor Metzger and carried, 4-0. Resolution forwarded to County Board for approval.

A motion was made by Supervisor Muench to approve the reinstatement of vacation lost by a Deputy Sheriff. Motion was seconded by Supervisor Metzger and carried, 4-0.

Discussion followed regarding WPPA bargaining.

Discussion followed regarding health insurance information.

Discussion followed regarding the status of the budget.

Discussion followed regarding Emergency Management and Sheriff's Department recruitment.

The next meeting of the Personnel Committee will be Tuesday, October 1st.

A motion to adjourn was made by Supervisor Metzger, seconded by Supervisor Neils and carried, 4-0.

Meeting adjourned at 5:40 p.m.



Jonathon Neils, 2nd Vice Chair

10/1/24

Date

Minutes taken by Chris Eisenschink, Personnel Director



MANITOWOC COUNTY
PERSONNEL COMMITTEE
MEETING NOTICE

DATE: Tuesday, October 1, 2024

TIME: 4:30 PM

PLACE: Manitowoc County Administration Office Building
1110 S. 9th Street, Manitowoc, WI 54220

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Regular business (roll call, approval of previous minutes, correspondence)
2. Public comment
3. Discussion and update regarding Community Navigator position
4. Discussion regarding Health Insurance Performance Monitor
5. Discussion regarding 2025 proposed Health Insurance premiums
6. Discussion on status of 2025 Budget
7. Discussion regarding Sheriff's Department and Emergency Management Recruitment
8. Discussion and possible action regarding offering of Savi student loan assistance benefit
9. Discussion and possible action regarding offering of Hospital Indemnity Insurance
10. Adjournment

Date: September 25, 2024

Susie Maresh, Chair

By: Chris Eisenschink, Personnel Director

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the County Clerk's office at 920-683-4003 at least 24 hours before the meeting begins so that appropriate accommodations can be made.

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Personnel Committee
October 1, 2024

PRESENT: Supervisors Maresh, Metzger, Muench, Behnke and Neils.

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the September 17, 2024 Personnel Committee meeting was made by Supervisor Metzger, seconded by Supervisor Muench and carried, 5-0.

There was no correspondence or public comment.

Discussion followed regarding the status of the Community Navigator position – Human Services.

Discussion followed regarding health insurance performance monitor.

Discussion followed regarding 2025 proposed health insurance premiums.

Discussion followed regarding the status of the 2025 Budget.

Discussion followed regarding Emergency Management and Sheriff's Department recruitment.

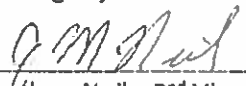
A motion was made by Supervisor Behnke to approve the offering of Savi student loan assistance benefit to employees. The cost is to be 100% paid by employees. Motion was seconded by Supervisor Neils and carried, 5-0. This will be included in the 2025 Budget proposal.

A motion was made by Supervisor Neils to approve the offering of a Hospital Indemnity plan to employees. The cost is to be 100% paid by employees. Motion was seconded by Supervisor Muench and carried, 5-0. This will be included in the 2025 Budget proposal.

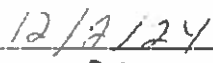
The next meeting of the Personnel Committee will be Tuesday, November 5th.

A motion to adjourn was made by Supervisor Behnke, seconded by Supervisor Muench and carried, 5-0.

Meeting adjourned at 5:05 p.m.



Jonathon Neils, 2nd Vice Chair



Date

Minutes taken by Chris Eisenschink, Personnel Director



MANITOWOC COUNTY
PERSONNEL COMMITTEE
MEETING NOTICE

DATE: Tuesday, December 3, 2024

TIME: 4:30 PM

PLACE: Manitowoc County Administration Office Building
1110 S. 9th Street, Manitowoc, WI 54220

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Regular business (roll call, approval of previous minutes, correspondence)
2. Public comment
3. Discussion on Human Services Department
4. Discussion on Employee Suggestion Program
5. Discussion and update regarding Workers Compensation Nurse Triage
6. Discussion and update regarding new benefit enrollment for 2025 – Hospital Indemnity and SAVI Student Loan Forgiveness
7. Discussion and update on WPPA bargaining
8. Discussion and update regarding change to FLSA Exemption threshold
9. Discussion and possible action regarding reallocation of current vacant Clinical Case Manager FTE to Outpatient Psychotherapist
10. Discussion regarding Sheriff's Department and Emergency Management Recruitment
11. Adjournment

Date: November 25, 2024

Susie Maresh, Chair

By: Chris Eisenschink, Personnel Director

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the County Clerk's office at 920-683-4003 at least 24 hours before the meeting begins so that appropriate accommodations can be made.

Persons who are members of another governmental body, but who are not members of this committee, may attend this meeting. Their attendance could result in a quorum of another governmental body being present. Such a quorum is unintended and they are not meeting to exercise the authority, duties, or responsibilities of any other governmental body.

Personnel Committee
December 3, 2024

PRESENT: Supervisors Maresh, Metzger, Muench, Behnke and Neils.

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the October 1, 2024 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Muench and carried, 5-0.

There was no correspondence or public comment.

Discussion followed regarding the status of the Human Services Department.

Discussion followed regarding promotion of the Employee Suggestion Program.

Discussion followed regarding the savings that has resulted from implementation of the worker's compensation nurse triage line.

Discussion followed regarding the enrollment numbers for the new Hospital Indemnity and Savi student loan forgiveness benefits.

Discussion followed regarding WPPA bargaining.


Discussion followed regarding the overturning of the FLSA Exemption threshold.

A motion was made by Supervisor Behnke to reallocate a current Clinical Case Manager position to an Outpatient Psychotherapist. Motion was seconded by Supervisor Neils and carried, 5-0.

The next meeting of the Personnel Committee will be Tuesday, January 21st.

A motion to adjourn was made by Supervisor Muench, seconded by Supervisor Neils and carried, 5-0.

Meeting adjourned at 5:20 p.m.



Jonathon Neils, 2nd Vice Chair



Date

Minutes taken by Chris Eisenschink, Personnel Director