Personnel Committee December 3, 2024

PRESENT: Supervisors Maresh, Metzger, Muench, Behnke and Neils.

The meeting was called to order at 4:30 p.m.

A motion to approve the minutes of the October 1, 2024 Personnel Committee meeting was made by Supervisor Behnke, seconded by Supervisor Muench and carried, 5-0.

There was no correspondence or public comment.

Discussion followed regarding the status of the Human Services Department.

Discussion followed regarding promotion of the Employee Suggestion Program.

Discussion followed regarding the savings that has resulted from implementation of the worker's compensation nurse triage line.

Discussion followed regarding the enrollment numbers for the new Hospital Indemnity and Savi student loan forgiveness benefits.

Discussion followed regarding WPPA bargaining.

Discussion followed regarding the overturning of the FLSA Exemption threshold.

A motion was made by Supervisor Behnke to reallocate a current Clinical Case Manager position to an Outpatient Psychotherapist. Motion was seconded by Supervisor Neils and carried, 5-0.

The next meeting of the Personnel Committee will be Tuesday, January 21st.

A motion to adjourn was made by Supervisor Muench, seconded by Supervisor Neils and carried, 5-0.

Meeting adjourned at 5:20 p.m.

Jonathon Neils, 2<sup>nd</sup> Vice Chair

Date

Minutes taken by Chris Eisenschink, Personnel Director