

**RESOLUTION ADOPTING 2024 BUDGET AND PROPERTY LEVY**

TO THE MANITOWOC COUNTY BOARD OF SUPERVISORS:

1           WHEREAS, a detailed copy of the County Executive’s proposed 2024 annual budget has  
2 been made available to each county supervisor and to the general public; and

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4           WHEREAS, the proposed 2024 annual budget was presented to the Manitowoc County  
5 Board of Supervisors at its meeting on October 10, 2023; and

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7           WHEREAS, formal publication of a budget summary and announcement of a public  
8 hearing was made in accordance with Wis. Stat. § 65.90 and Wis. Stat. ch. 985 in the Manitowoc  
9 Herald Times Reporter on October 7, 2023; and

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11           WHEREAS, a public hearing on the proposed 2024 annual budget was held for the purpose  
12 of obtaining public input and the proposed 2024 annual budget was reviewed by the Manitowoc  
13 County Board of Supervisors at its annual meeting on October 30, 2023; and

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15           WHEREAS, the proposed 2024 annual budget includes performance based increases for  
16 the Manitowoc County pay plan pursuant to Manitowoc County Code §§ 5.02(3)(c), (d) and (e);  
17 and

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19           WHEREAS, Manitowoc County Code § 5.02(4) allows the wage schedule to be adjusted  
20 each year by action of the county board so that it remains competitive with the market; and

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22           WHEREAS, the Wisconsin Department of Revenue has calculated the applicable increase  
23 in the consumer price index as of August 31, 2023 to be 5.4%; and

24  
25           WHEREAS, a 3.0% increase in the wage schedule will assist in maintaining a competitive  
26 wage schedule; and

27  
28           WHEREAS, employees below midpoint who meet or exceed job requirements (*i.e.* receive  
29 a cumulative score of 1.75 or greater on their employee evaluation) are eligible for a step increase;  
30 and

31  
32           WHEREAS, employees at or above midpoint who exceed job requirements (*i.e.* receive a  
33 cumulative score of between 2.01 and 2.74 on their employee evaluation) will receive a 1.0%  
34 increase; and

35  
36           WHEREAS, employees at or above midpoint whose performance exceeds the proficient  
37 performance level (*i.e.* receive a cumulative score of 2.75 or greater on their employee evaluation)  
38 will receive a 2.0% increase; and

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40 WHEREAS, the changes to the group health plan include an increase to both the deductible  
41 and the premium;

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43 NOW, THEREFORE, BE IT RESOLVED that the Manitowoc County Board of  
44 Supervisors hereby adopts a Governmental Funds Budget and a service delivery Proprietary Fund  
45 Budget for the calendar year beginning January 1, 2024 as indicated in the attached 2024 annual  
46 budget for Manitowoc County and any attachments or addenda thereto; and

47  
48 BE IT FURTHER RESOLVED that the Manitowoc County Board of Supervisors hereby  
49 authorizes that the following sums of money be raised for the ensuing year:

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51 State Special Charges - Charitable & Penal	\$	164.40
52 County Aid Bridges (Wis. Stat. § 82.08)	\$	453,247.00
53 Illegal Real Estate Taxes Charged Back (Prior Year)	\$	0.00
54 All Other County Taxes	\$	32,349,639.44
55 Gross County Tax Levy	\$	32,803,050.84

56

57 and

58  
59 BE IT FURTHER RESOLVED that Manitowoc County shall apportion the tax for bridges  
60 under Wis. Stat. § 82.08 on the taxable property of the participating districts; and

61  
62 BE IT FURTHER RESOLVED that the 2024 annual budget in detail hereto attached shall  
63 be made a part of the Tax Levy; and

64  
65 BE IT FURTHER RESOLVED that the wage schedule is increased by 3.0% as of  
66 December 25, 2023 and all employees at or below maximum shall receive a 3.0% increase as of  
67 December 25, 2023; and

68  
69 BE IT FURTHER RESOLVED that the midpoint for each wage band will be adjusted to  
70 align with the new minimum and maximums in the wage schedule; and

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72 BE IT FURTHER RESOLVED that the performance-based increases included in the 2024  
73 annual budget will be granted pursuant to Manitowoc County Code §§ 5.02(3)(c), (d) and (e) as  
74 follows:

- 75
- 76 (1) Employees below midpoint who meet or exceed job requirements (*i.e.* receive a  
77 cumulative score of 1.75 or greater on their employee evaluation) are eligible for a  
78 step increase; and
  - 79 (2) Employees at or above midpoint who exceed job requirements (*i.e.* receive a  
80 cumulative score of between 2.01 and 2.74 on their employee evaluation) will  
81 receive a 1.0% increase; and
- 82  
83

- 84 (3) Employees at or above midpoint whose performance exceeds the proficient  
85 performance level (*i.e.* receive a cumulative score of 2.75 or greater on their  
86 employee evaluation) will receive a 2.0% increase; and  
87
- 88 (4) Employees at or above maximum who exceed job requirements (*i.e.* receive a  
89 cumulative score of between 2.01 and 2.74 on their employee evaluation) will  
90 receive a 1.0% increase, paid to them per pay period for the following year; and  
91
- 92 (5) Employees at or above maximum whose performance exceeds the proficient  
93 performance level (*i.e.* receive a cumulative score of 2.75 or greater on their  
94 employee evaluation) will receive a 2.0% increase, paid to them per pay period for  
95 the following year; and  
96

97 BE IT FURTHER RESOLVED that effective January 1, 2024, the plan design of Manitowoc  
98 County's group health plan will be changed as follows:  
99

- 100 1. For employees and elected officials covered under Manitowoc County's General  
101 Health Plan:  
102
- 103 A. Plan premiums shall be increased by 5% as follows:  
104
- 105 i. Full premium for a Single plan will be \$689.22;  
106
- 107 ii. Full premium for an EE+Child(ren) plan will be \$1171.68;  
108
- 109 iii. Full premium for a Family Plan will be \$2067.58.  
110
- 111 B. Deductibles shall be increased as follows:  
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- 113 i. The deductible shall be increased to \$3,000 for a single plan and  
114 \$6,000 for either an employee plus children or family plan;  
115
- 116 ii. Out of Network services will be paid at 50% after deductible is met  
117 (*i.e.* a 50% co-pay after the deductible is met).  
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- 119 2. For employees covered under Manitowoc County's Protective Health Plan:  
120
- 121 A. Plan premiums shall be increased by 5% as follows:  
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- 123 i. Full premium for a Single plan will be \$531.96;  
124
- 125 ii. Full premium for an EE+Child(ren) plan will be \$904.32;  
126
- 127 iii. Full premium for a Family Plan will be \$1595.85.  
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- 129 B. Deductibles shall be increased as follows:

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- i. The deductible shall be increased to \$5,000 for a single plan, and \$10,000 for either an employee plus children or family plan;
- ii. Out of Network services will be paid at 50% after deductible is met (*i.e.* a 50% co-pay after the deductible is met).

BE IT FURTHER RESOLVED that the Finance Director is authorized to make any technical corrections to the budget that are necessary.

Dated this 7th day of November 2023.

Respectfully submitted by the  
Finance Committee

\_\_\_\_\_  
Paul Hansen, Chair

FISCAL IMPACT: Requires a composite tax levy and rate, based upon the budget book as printed, as follows:

Tax Levy of \$32,803,050.84

Composite Tax Rate of \$3.996660 per \$1,000 of equalized value.

FISCAL NOTE: Reviewed and approved by Finance Director. \_\_\_\_\_

LEGAL NOTE: Reviewed and approved as to form by Corporation Counsel. \_\_\_\_\_

APPROVED:

\_\_\_\_\_  
Bob Ziegelbauer, County Executive

\_\_\_\_\_  
Date



**RESOLUTION DENYING CLAIM**  
(Debra Weyenberg)

TO THE MANITOWOC COUNTY BOARD OF SUPERVISORS:

1 WHEREAS, Debra Weyenberg filed a claim with Manitowoc County on September 29,  
2 2023 seeking \$2,574.21 for damage to her car purportedly caused by gravel being discharged from  
3 a county mower on County Trunk Highway VV; and  
4

5 WHEREAS, Manitowoc County has provided a copy of the claim and relevant records to  
6 its insurance carrier; and  
7

8 WHEREAS, the insurance carrier has reviewed the information provided, investigated the  
9 facts, and determined that Manitowoc County should deny the claim; and  
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11 WHEREAS, the Corporation Counsel and the Finance Committee have reviewed the  
12 insurance carrier’s recommendation that the claim be denied and that the county issue a formal  
13 disallowance;  
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15 NOW, THEREFORE, BE IT RESOLVED by the Manitowoc County Board of Supervisors  
16 that the claim is denied and that the Corporation Counsel and County Clerk are directed to provide  
17 such notice of the denial of the claim as may be required.

Dated this 7th day of November 2023.

Respectfully submitted by the  
Finance Committee

\_\_\_\_\_  
Paul Hansen, Chair

FISCAL IMPACT: None.

FISCAL NOTE: Reviewed and approved by Finance Director. \_\_\_\_\_

LEGAL NOTE: Reviewed and approved as to form by Corporation Counsel. \_\_\_\_\_

APPROVED: \_\_\_\_\_  
Bob Ziegelbauer, County Executive Date



**RESOLUTION DENYING CLAIM**  
(LuAnn VanderZanden)

TO THE MANITOWOC COUNTY BOARD OF SUPERVISORS:

1           WHEREAS, LuAnn VanderZanden filed a claim with Manitowoc County on September  
2 29, 2023 seeking \$2,900.04 for damage to her car purportedly caused by gravel being discharged  
3 from a county mower on County Trunk Highway VV; and  
4

5           WHEREAS, Manitowoc County has provided a copy of the claim and relevant records to  
6 its insurance carrier; and  
7

8           WHEREAS, the insurance carrier has reviewed the information provided, investigated the  
9 facts, and determined that Manitowoc County should deny the claim; and  
10

11           WHEREAS, the Corporation Counsel and the Finance Committee have reviewed the  
12 insurance carrier's recommendation that the claim be denied and that the county issue a formal  
13 disallowance;  
14

15           NOW, THEREFORE, BE IT RESOLVED by the Manitowoc County Board of Supervisors  
16 that the claim is denied and that the Corporation Counsel and County Clerk are directed to provide  
17 such notice of the denial of the claim as may be required.

Dated this 7th day of November 2023.

Respectfully submitted by the  
Finance Committee

\_\_\_\_\_  
Paul Hansen, Chair

FISCAL IMPACT:   None.

FISCAL NOTE:     Reviewed and approved by Finance Director. \_\_\_\_\_

LEGAL NOTE:     Reviewed and approved as to form by Corporation Counsel. \_\_\_\_\_

APPROVED:

\_\_\_\_\_  
Bob Ziegelbauer, County Executive

\_\_\_\_\_  
Date



