



MANITOWOC COUNTY NATURAL RESOURCES & EDUCATION COMMITTEE MEETING NOTICE

DATE: February 13, 2014

TIME: 4:30 P.M.

PLACE: Manitowoc County Office Complex, 4319 Expo Drive,
Manitowoc, WI

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Call to order
2. Roll call
3. Public input
4. Approval of December 12, 2013 minutes
5. Approval of agenda as printed
6. Correspondence
7. UW-Manitowoc report
8. Budget report
9. Staffing update
10. Educator report
11. February office newsletter review
12. Date of next meeting
13. Adjourn

Date: February 4, 2014

Catherine Wagner, Chair
By: Kevin A. Palmer
Manitowoc County UW-Extension Department Director

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the County Clerk's office at 920-683-4003 at least 24 hours before the meeting begins so that appropriate accommodations can be made.

Persons who are members of another governmental body, but who are not members of this committee, may attend this meeting. Their attendance could result in a quorum of another governmental body being present. Such a quorum is unintended and they are not meeting to exercise the authority, duties, or responsibilities of any other governmental body.

**Natural Resources and Education Committee
Manitowoc County Office Complex
February 13, 2014**

The meeting was called to order by Chair Cathy Wagner at 4:30 p.m. Other supervisors present were Pat Kohlman and Melvin Waack. Excused were Laurie Burke and Todd Holschbach. Also present were UW-Extension 4-H Youth Development Educator and Department Director Kevin Palmer, UW-Manitowoc Campus Dean/CEO Charles Clark, and UW-Extension Program Assistant Ruth Aebischer.

There was no public input.

Motion by Kohlman, second by Waack to approve the Minutes of the December 12, 2013 meeting. Motion carried.

Motion by Waack, second by Kohlman, to approve the Agenda as printed. Motion carried.

Correspondence: There was no correspondence.

UW-Manitowoc Report: Dean Clark reported that the men's basketball team clinched their division but unfortunately their season came to a close when they lost in conference tournament play. He also stated that the head coach resigned and they are temporarily filling the position with the assistant coach for the remainder of the season.

Dean Clark reported that on February 8th there will be an educational event entitled "24 Hours of Art & Theatre". This event features 40 area high school students that were nominated by teachers from their school to participation in this event. Two professors, an art and a theatre professor, will guide these students to college-level work. Art students will create an original piece which will then be displayed in the UW-Manitowoc Founders Hall Gallery during the month of February and will go back to their school after. Theatre students will write, direct, and act in original productions. The opening for the art work will be at 6:30 p.m. and the theatre production will be at 7:30 p.m. on February 8th.

Dean Clark commented that with budget cuts to the UW-System, they will be looking at ways to make up the cutbacks but still continue to offer quality education to its students.

Facility planning continues as to what will meet staff and student needs and be most cost effective. Jeff Beyer will be presenting to the Public Works Committee where things are at. The Natural Resources and Education Committee was invited by Dean Clark to attend this meeting which will occur sometime this spring.

Budget Report: Kevin went over the 2013 budget with the Committee. We remained under budget by \$14,000. In looking at the 2014 budget, we are on target for this time of the year except for Data Processing line item which is at 80%. Kevin is going to check into that and see why we're already at 80%?

Staffing Update: With the passing of the Farm Bill, we will be going ahead with the posting and hiring of a WNEP Educator. Betsy Warmus' baby is due soon and will be going on maternity leave. As this time, we do not know if she will be returning or be a stay-at-home mom.

Educator Report: With this being 4-H's centennial year, Kevin reported that we will be planning various events throughout the year. One of the events is that Manitowoc County youth and adult volunteers will be attending "4-H Day At The Capitol" on Wednesday, March 19th. Kevin talked about the events going on that day. Manitowoc County will have approximately 30 youth and adults in attendance who will have a chance to not only showcase some of their community service projects but they will also have a chance to visit with local legislators. Another tribute to 4-H's centennial year is that the Manitowoc County's Fair Theme this year is "Showcase of Summer - Celebrating 100 Years of 4-H". Colors will be Kelly green, white, and royal blue. Another goal for the centennial year for the Manitowoc County 4-H program is to reach 100 community service projects during the year.

Monthly Office Newsletter Review: Kevin briefly went through the February Office Newsletter. Project Central has been well received. The difficult part of Project Central is finding volunteers to teach classes so if you know of anyone that would be interested in helping out, please let us know. Scott has Ag scholarships available for youth. Teri completed a Strategic Planning Training in Madison and will be partnering with Kevin on future projects. Betsy has been facilitating a series of nutrition classes with Jefferson Elementary School which has been very successful. Kevin also mentioned that we have a 4-H afterschool group at Jefferson Elementary School which has been going over well too.

Motion to adjourn by Waack, second by Kohlman. Motion carried with the meeting adjourning at 5:00 p.m. The next meeting of the NREC is scheduled for Thursday, April 10, 2014 at 4:30 p.m.

Respectfully submitted,

Ruth Aebischer
UWEX Program Assistant



MANITOWOC COUNTY NATURAL RESOURCES & EDUCATION COMMITTEE MEETING NOTICE

DATE: April 10, 2014

TIME: 4:30 P.M.

PLACE: Manitowoc County Office Complex, 4319 Expo Drive,
Manitowoc, WI

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Call to order
2. Roll call
3. Public input
4. Approval of February 13, 2014 minutes
5. Approval of agenda as printed
6. Correspondence
7. UW-Manitowoc report
8. Budget report
9. Staffing update
10. Educator report
11. April office newsletter review
12. Date of next meeting
13. Adjourn

Date: April 4, 2014

Catherine Wagner, Chair
By: Kevin A. Palmer
Manitowoc County UW-Extension Department Director

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the County Clerk's office at 920-683-4003 at least 24 hours before the meeting begins so that appropriate accommodations can be made.

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**Natural Resources and Education Committee
Manitowoc County Office Complex
April 10, 2014**

The meeting was called to order by Chair Cathy Wagner at 4:30 p.m. Other supervisors present were Todd Holschbach and Melvin Waack. Excused were Laurie Burke and Pat Kohlmann. Also present were UW-Extension 4-H Youth Development Educator and Department Director Kevin Palmer and UW-Extension Program Assistant Ruth Aebischer.

There was no public input.

Motion by Waack, second by Holschbach to approve the Minutes of the February 13, 2014 meeting. Motion carried.

Motion by Waack, second by Holschbach, to approve the Agenda as printed. Motion carried.

Correspondence: Information on WACEC (Wisconsin Associated County Extension Committees, Inc.) State Conference was discussed. The Conference will be held June 23-24, 2014 at Eau Claire. The theme for the Conference is "Working Together: Transforming Lives and Communities" Deadline for registering is May 31st and cost is \$85.00. Hotel reservations must be made by phone also by May 31st. A block of rooms is being set aside for the Conference. A single room is \$70 and \$79.95 for a double, triple, or a quadruple room. Kevin will check to see what funds are available if any committee members are interested in going and will let them know.

Also discussed was the East-Metro WACEC Regional Planning meeting scheduled for Friday, May 16th, at the Holiday Inn in Manitowoc. Cost is \$15.00 and due May 8th to the East-Metro Regional Director. The county board budget will cover expenses for two committee members to go.

UW-Manitowoc Report: No report.

Budget Report: Kevin went over the 2014 budget with the Committee. We are on track for this time of the year except for the Extra Hire Account which is Pam's wages. We will be monitoring her time closely so her hours and wages carryover until the end of the year.

Staffing Update: Betsy Warmus had a baby girl and wants to come back two days a week. Unfortunately the State will not allow that and they want her back at 100%. Kevin would like to see Betsy come back at 80% and hire an educator for each county (Manitowoc and Sheboygan) and Betsy be the part-time coordinator. Betsy said she would do 50% until September as a fill-in and that the State went along with. That will give us time to look at data to see if this staffing setup would work for the future.

4-H Program--Stacy Schweppe, the Camp Director, is leaving. April 25th is her last day and also Kelly Pech, the Camp Bookkeeper, will be leaving in June. We will be shifting some of their work over to Pam and camp will pay her hours for the work that she does for them. Susan Miller, who is on the Camp Operations Committee, will also be helping with camp responsibilities so things keep running smoothly and everyone's needs are met. We are currently working on updating the camp website and will have it launched soon. We're also hoping to go to an electronic reservation system. With the storm that went through last year in August, there is still a lot of clean-up to be done at camp. We have a Clean-Up Day scheduled for Saturday, April 26th at camp.

Educator Report: Kevin reported that he has never busier with having three big events in 10 days. Thirty-two youth attended "4-H Day At The Capitol". We had a display setup and 4-H youth were able to visit with their local legislators. Our display was requested to also be setup at State Fair. Our Pinewood Derby had 180 participants at Expo. We integrated from hand tabulations of race results to a new software program on the computer. It had a few glitches but otherwise it went very well. The 4-H Talent Show was held at the new Franciscan Center for Music at Silver Lake College. We had about 70 youth participate. It's the biggest turnout we've had for the show. A number of acts will be going on to participate at State Fair. We will be having 4-H Demonstrations later this month. Project Central is going well and we are always looking for volunteers to help teach classes.

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Monthly Office Newsletter Review: Kevin briefly went through the April Office Newsletter and highlighted some of the information in each of the articles.

Motion to adjourn by Waack, second by Holschbach. Motion carried with the meeting adjourning at 5:00 p.m. The next meeting of the NREC is scheduled for Thursday, June 12, 2014 at 4:30 p.m.

Respectfully submitted,

Ruth Aebischer
UWEX Program Assistant



**MANITOWOC COUNTY
NATURAL RESOURCES & EDUCATION COMMITTEE
MEETING NOTICE**

DATE: June 12, 2014

TIME: 4:30 P.M.

PLACE: Manitowoc County Office Complex
4319 Expo Drive, Manitowoc, WI

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Call to order
2. Roll call
3. Public input
4. Approval of April 10, 2014 minutes
5. Approval of agenda as printed
6. Correspondence
7. UW-Manitowoc report
8. Budget report
9. Staffing update
10. Educator report
11. June office newsletter review
12. Date of next meeting
13. Adjourn

Date: June 4, 2014

Catherine Wagner, Chair
By: Kevin A. Palmer
Manitowoc County UW-Extension Department Director

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the County Clerk's office at 920-683-4003 at least 24 hours before the meeting begins so that appropriate accommodations can be made.

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**Natural Resources and Education Committee
Manitowoc County Office Complex
June 12, 2014**

The meeting was called to order by Chair Cathy Wagner at 4:35 p.m. Other supervisors present were Pat Kohlman, Melvin Waack, and Laurie Burke. Todd Holschbach was excused. Also present were UW-Extension 4-H Youth Development Educator and Department Head Kevin Palmer and UW-Manitowoc Dean and CEO Charles Clark.

There was no public input.

Motion by Waack, second by Kohlman, to approve the minutes of the April 10, 2014 meeting. Motion carried.

Motion by Kohlman, second by Burke, to approve the agenda as printed. Motion carried.

There was no correspondence.

UW-Manitowoc report: Dean Clark reported that the Facilities Group had received a final report with recommendations for updating facilities at UW-Manitowoc. The group will be reviewing the report before sending it on to the UW-Manitowoc Foundation for approval. Clark reported that the summer session is underway, and that the University graduated 117 students in the 2013-2014 year. He also reported that the first search for a Buildings and Grounds Supervisor had failed, and a second search was being initiated.

Budget report: The 2014 budget is on target.

Educator report: Dairy Agent Scott Gunderson was unable to make the meeting as planned, and Palmer talked about June Dairy Month. He shared Agriculture Census Data, which show Manitowoc County with an increase of 7,239 cows in cow inventory from 2007 to 2012.

The Manitowoc County Extension office newsletter was presented.

Motion to adjourn by Burke, second by Waack. Motion carried with the meeting adjourning at 5:05 p.m. The next meeting of the NREC is scheduled for August 14 at 4:30 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Kevin A. Palmer". The signature is written in a cursive, flowing style.

Kevin A. Palmer
4-H Youth Development Educator
and Department Head



MANITOWOC COUNTY NATURAL RESOURCES & EDUCATION COMMITTEE MEETING NOTICE

DATE: August 14, 2014

TIME: 4:30 P.M.

PLACE: Manitowoc County Office Complex
4319 Expo Drive, Manitowoc, WI

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Call to order
2. Roll call
3. Public input
4. Approval of June 12th Minutes
5. Approval of Agenda as printed
6. Correspondence
7. UW-Manitowoc report
8. Budget report
9. Staffing update
10. Educator report
11. August office newsletter review
12. Date of next meeting
13. Adjourn

Date: August 6, 2014

Catherine Wagner, Chair
By: Kevin A. Palmer
Manitowoc County UW-Extension Department Director

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the County Clerk's office at 920-683-4003 at least 24 hours before the meeting begins so that appropriate accommodations can be made.

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**Natural Resources and Education Committee
Manitowoc County Office Complex
August 14, 2014**

The meeting was called to order by Chair Cathy Wagner at 4:30 p.m. Other supervisors present were Melvin Waack and Laurie Burke. Excused were Todd Holschbach and Pat Kohlman. Also present were UW-Extension Family Living Educator Teri Zuege-Halvorsen, UW-Extension Program Assistant Ruth Aebischer, and UW-Manitowoc Assistant Campus Dean of Student Affairs Professor George Henze.

There was no public input.

Motion by Waack, second by Burke, to approve the Minutes of the June 12, 2014 meeting. Motion carried.

Motion by Burke, second by Waack, to approve the agenda as printed. Motion carried.

Correspondence: Cathy reported that the WACEC East-Metro District meeting was cancelled due to lack of registrations and because of that no elections of officers took place.

UW-Manitowoc report: Dean Clark was not present at meeting because of illness so Professor George Henze introduced himself and gave us a few highlights of what is happening at UW-Manitowoc. Several employment positions that were open have now been filled. They are getting ready to kick-off the fall semester. "Laughter on the Lakeshore: Barbecuing Hamlet" will be performed on September 12 and 13. This is put on by the Continuing Education Department at UW-Manitowoc. Professor Henze also stated that he would like to see UW-Manitowoc and UW-Extension collaborate more in the future and looks forward to working with us.

Budget report: The budget is at the percentage it should be for this time of the year. Only line items where the percentage is lower is Extra Hire and Duplicating and Printing. Extra Hire account is Pam's wages and because she put in extra time and worked on some special projects, that is why the remaining percentage is low. This is also why the Duplicating and Printing account is low--these special projects required more Xeroxing. They will balance out to where they should be before the end of the year.

Staffing Update: Kyra Kornely, the Work Study Student we had last year, will not be returning. She did not qualify for Work Study so we will be contacting UW-Manitowoc for other possible candidates. Betsy Warmus, WNEP Coordinator, has submitted her letter of resignation and her last day will be September 30th. We will be working with Madison to fill the Coordinator position and then the Educator position.

Educator report: Family Living Educator, Teri Zuege-Halvorsen, passed around pamphlets on "Raising A Thinking Child" Parenting Program. This program is geared towards 4-7 year olds and it teaches them to problem solve and deal with emotions better. The program runs from six to eight weeks and child care providers and parents are invited to participate. Outcomes from other counties that have offered the program are that children have reduced aggression and better social skills. Teri will be meeting with local public school officials and Head Start to introduce the program to them and hopefully get it started in the community and Manitowoc County.

The Manitowoc County Extension August "UWExtra" office newsletter was presented.

Motion to adjourn by Waack, second by Burke. Motion carried with the meeting adjourning at 4:50 p.m. The next meeting of the NREC is scheduled for October 9, 2014 at 4:30 p.m.

Respectfully submitted,



Ruth Aebischer
UW-Extension Program Assistant



MANITOWOC COUNTY NATURAL RESOURCES & EDUCATION COMMITTEE MEETING NOTICE

DATE: October 9, 2014

TIME: 4:30 P.M.

PLACE: Manitowoc County Office Complex, 4319 Expo Drive,
Manitowoc, WI

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Call to order
2. Roll call
3. Approval of Agenda - Discussion and possible action
4. Public Comment
5. Approval of August 14th Minutes - Discussion and possible action
6. Correspondence - Discussion and possible action
7. UW-Manitowoc Update....Dean & CEO, Charles Clark - Discussion only
8. 2014 Budget Review - Discussion and possible action
9. Staffing Update....Wisconsin Nutrition Education Program Coordinator (WNEP), UW-Manitowoc Work Study Student, Camp TaPaWingo, and Support Staff - Discussion and possible action
10. Educator Report...Kevin Palmer, 4-H Youth Development Educator - Discussion only
11. October Office Newsletter Review - Discussion only
12. Date of Next Meeting
13. Adjourn

Date: October 2, 2014

Catherine Wagner, Chair
By: Kevin A. Palmer
Manitowoc County UW-Extension Department Director

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Natural Resources and Education Committee
Manitowoc County Office Complex
October 9, 2014

The meeting was called to order by Chair Cathy Wagner at 4:30 p.m. Other supervisors present were Melvin Waack, Todd Holschbach, and Laurie Burke. Excused was Pat Kohlman. Also present were UW-Extension 4-H Youth Development Educator and Department Director Kevin A. Palmer, UW-Extension Program Assistant Ruth Aebischer, and UW-Manitowoc Dean and CEO Charles Clark.

Motion by Holschbach, second by Burke, to approve the agenda as printed. Motion carried.

There was no public comment.

Motion by Waack, second by Holschbach, to approve the Minutes of the August 14, 2014 meeting. Motion carried.

Correspondence: Cathy informed everyone that she had information on the Public Issues Leadership Development Conference in Washington, D.C. Dates are April 12-15, 2015. If anyone is interested in attending, she had extra copies of the information she could give them to look over. Deadline for nominating a delegate(s) is October 31, 2014. Laurie Burke indicated she was interested in attending.

UW-Manitowoc Update: Dean Clark gave a report on activities and events happening at UW-Manitowoc. He also mentioned that an invitation will be extended to County Board supervisors to tour the facilities and see what areas of the campus are being considered for renovation/construction based on the information from the Public Works Department's last meeting. It's also a good way for new supervisors to familiarize themselves with the facilities. Ice cream will be served at the end of the half-hour tour.

2014 Budget Review: Kevin went over the budget and at this time of the year, we should be at 25%. We are doing well except for two line items that we are below which are Extra Hire and Printing and Duplicating. Extra Hire is Pam's wages and that's because she put in extra hours for some special events we had going on this year. A request has been put into the 2015 budget to increase that line item so that Pam can be in the office two days a week instead of one. The other line item is Printing and Duplicating. There again, because of the special events scheduled this year, more copying was required and that's why we're low in that line item. We will be watching how much we Xerox to balance that line item out until the end of the year and have increased that line item in the 2015 budget also.

Staffing Update: The WNEP Coordinator, Betsy Warmus, will be resigning as of September 30, 2014. She will still be working for UW-Extension by back-filling a position in Sheboygan at 35%. The WNEP Coordinator position has been posted and 13 applications were received. We will be screening applications the week of October 13th. We are presently without a Work Study student and Student Affairs is aware of it. Dean Clark will check into it for us. Camp TaPaWingo is without a director and bookkeeper so that work has been shifted to the UWE-Extension office. Paid employees are Pam, maintenance, and food service. A strategic planning meeting has been scheduled on what the next step is for camp.

Educator report: Kevin reported that 4-H has had a lot going on. Our 4-H Family Fun Night was held September 23rd at Expo. We haven't tabulated results yet but we had good attendance and several clubs said they recruited new members. With schools going electronic with email instead of a hard copy to students, we're not sure how well this is working out? It is something we will need to look at closer as we market 4-H in the future. Kevin felt the two youth that talked at the County Board meeting did a great job. Committee members agreed. For our submarine overnight, we had 19 youth and 4 adults attend. Harvest Moon camp is coming up October 24-26. Tractor Safety training has been moved back to the UW-Extension office. LTC had been doing it but with attendance dropping, they no longer felt it was worth their time. What we will be offering instead is a Tractor Safety Camp at Camp TaPaWingo from November 14-16. Terilynn Hastreiter, a former Ag instructor at LTC, will conduct the class. A spring class is also in the works. At this time, the Tractor Safety Camp is a pilot program. The Valders Journal had a nice article about the Isselman family in it for National 4-H Week.

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The Manitowoc County Extension October "UWExtra" office newsletter was presented and Kevin highlighted events in each program area.

Motion to adjourn by Holschbach, second by Waack. Motion carried with the meeting adjourning at 5:00 p.m. The next meeting of the NREC is scheduled for Thursday, December 11, 2014 at 4:30 p.m.

Respectfully submitted,

A handwritten signature in dark ink, reading "Ruth Aebischer". The signature is written in a cursive style with a prominent initial "R".

Ruth Aebischer
UW-Extension Program Assistant



MANITOWOC COUNTY NATURAL RESOURCES & EDUCATION COMMITTEE MEETING NOTICE

DATE: December 11, 2014

TIME: 4:30 P.M.

PLACE: Manitowoc County Office Complex
4319 Expo Drive, Manitowoc, WI

The meeting is open to the public, but portions of the meeting may be closed if this notice indicates that the committee may convene in closed session. The following matters may be considered at the meeting:

1. Call to order
2. Roll call
3. Approval of Agenda - Discussion and possible action
4. Public Comment
5. Approval of October 9th Minutes - Discussion and possible action
6. Correspondence - Discussion and possible action
7. UW-Manitowoc Update....Dean & CEO, Charles Clark - Discussion only
8. 2014 Budget Review - Discussion and possible action
9. Staffing Update....Wisconsin Nutrition Education Program Coordinator (WNEP), UW-Manitowoc Work Study Student, and Support Staff - Discussion and possible action
10. Educator Report...Scott Gunderson, Dairy/Livestock Agent - Discussion only
11. December Office Newsletter Review - Discussion only
12. Date of Next Meeting
13. Adjourn

Date: December 4, 2014

Catherine Wagner, Chair
By: Kevin A. Palmer
Manitowoc County UW-Extension Department Director

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**Natural Resources and Education Committee
Manitowoc County Office Complex
December 11, 2014**

The meeting was called to order by Chair Cathy Wagner at 4:30 p.m. Other supervisors present were Melvin Waack, Todd Holschbach, Laurie Burke, and Pat Kohlman. Also present were UW-Extension Agricultural Agent Scott Gunderson, UW-Extension Program Assistant Ruth Aebischer, UW-Manitowoc Associate Dean John Wright, and Roncalli Junior High School students Charlie Wery and Michaela Hagen.

Motion by Waack, second by Holschbach, to approve the agenda as printed. Motion carried.

There was no public comment.

Motion by Holschbach, second by Burke, to approve the Minutes of the October 9, 2014 meeting. Motion carried.

Correspondence: There was no correspondence.

UW-Manitowoc Update: Associate Dean Wright reported that they are wrapping up the semester. They are also continuing to meet with Silver Lake College to expand collaborations. One of the events they are planning on doing together is a musical entitled "Into The Woods". They are also working with UW-Green Bay to increase the ability to provide to students provisional acceptance. Right now it is still in the planning stages. As UW-Manitowoc moves into the new year, they will be meeting with Gerry Neuser, Bob Ziegelbauer, and the Public Works Committee to determine future facility needs.

2014 Budget Review: Total budget remaining is 14% which is on target for this time of the year. Scott went through a couple of the line items to explain what will be happening in those accounts. Subscription and membership line items will be spent down this month because that's when a lot of them are renewed. Extra Hire Wages (Pam's hours) are in the minus but we have savings in Agent Contracts so that will offset that account. Most likely we will not entirely use up the 14% left in our budget and will end up giving some of it back to the county.

Staffing Update: As everyone knows, Betsy resigned the end of September and it has been two years since we've had a WNEP Coordinator. Presently Betsy is back-filling a position in Sheboygan County at 35%. She did join us for our Civil Rights Review in November. We are continuing to work with the State to model the coordinator position as a half-time position which we feel Betsy would be interested in if it became available. We do have a Work Study student, Cameron Debroux, who is putting 10 hours a week in for us. He is working out very well. Our part-time support staff person, Pam Miles, will be leaving her position and moving after the school year ends to Minneapolis, Minnesota where her husband has taken a new position with Land 'O Lakes. She indicated she would stay until the end of March but if we hire someone sooner to replace her, she would leave her position earlier after some training with the new Program Assistant. Presently we have one internal candidate that Scott and Kevin will be interviewing on Thursday, December 18.

Educator Report: Scott reported that it has been a challenging growing season with the wet conditions that we've had. Ten to fifteen percent of corn (grain) has not yet been harvested, but silage is done. We are about 20% down on our yields. Scott showed a poster that displayed crop yields (bushels/acre) from 2009 to 2013 for corn (grain), winter wheat, corn silage, and alfalfa. You can see how weather played a factor in the yields. In 2013, Scott pointed out that Manitowoc County harvested 890,000 tons of corn silage which made it the largest producer of corn for silage in Wisconsin. On another poster, Scott pointed out that agriculture provides nearly 5,000 jobs in Manitowoc County. The same poster showed that agriculture also accounts for \$1.4 billion in business sales, contributes \$276 million to county income, and that agriculture also pays more than \$20 million in taxes. Scott noted on another poster that dairy means more to Wisconsin (\$26.5 billion) than citrus to Florida (\$9.3 billion) and potatoes to Idaho (\$2.7 billion). Scott also talked about the soil penetrometer and what it does which is to measure the extent and depth of subsurface soil

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compaction. Scott also talked about the Implement of Husbandry Law meeting that was recently held on December 2. It was an update on the new rules for operating implements of husbandry and ag commercial motor vehicles on Wisconsin highways. January 15 is the deadline for townships to make a decision on this. Also handed out was a sheet showing 2012 cow inventory by the top ten counties and the increase and decrease in cow inventory by counties.

The Manitowoc County Extension October "UWExtra" Office Newsletter was presented. Scott highlighted Teri's article on how she did an educational session at the Job Center for displaced Manitowoc Ice workers on how to deal with the stress of losing a job and how to increase resiliency to bounce back from such a loss. Kevin's highlights were on the Wisconsin 4-H Hall of Fame inductees in which our own Marilyn Surprise was inducted into. Also inducted was Linda Kustka, a former 4-H Agent in Brown County and then Specialist in Madison, who is from the Valders area, Kathi Vos who served as a 4-H Agent from 1973-1983, and Reg Rensink who served as 4-H Agent from 1947-1972.

Motion to adjourn by Kohlman, second by Burke. Motion carried with the meeting adjourning at 5:20 p.m. The next meeting of the NREC is scheduled for Thursday, February 12, 2015 at 4:30 p.m.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Ruth Aebischer". The script is cursive and fluid.

Ruth Aebischer
UW-Extension Program Assistant