

**RESOLUTION ESTABLISHING ELECTED OFFICIALS'
COMPENSATION**

(Clerk of Courts, Coroner, Sheriff)

TO THE MANITOWOC COUNTY BOARD OF SUPERVISORS:

1 WHEREAS, Wisconsin Stat. § 59.22 provides that total annual compensation of certain
2 elected officials, exclusive of reimbursements, must be established before the earliest time for
3 filing nomination papers for office and that this compensation shall not be increased or decreased
4 during the official's term; and
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6 WHEREAS, Manitowoc County Code § 5.06 defines the process to be used in establishing
7 the total annual compensation for the elected positions of Clerk of Court, Coroner, County Clerk,
8 Executive, Register of Deeds, Sheriff, and Treasurer; and
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10 WHEREAS, Manitowoc County Code § 5.06 provides that the Personnel Committee shall
11 establish salary recommendations for the elected positions of Clerk of Court, Coroner, and Sheriff,
12 using the following guidelines:
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14 (a) The recommended salary shall be 85% of the wage band for the first year
15 of an elected official's term....
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17 (b) Each subsequent year of an elected official's term shall be increased by the
18 average change in the Consumer Price Index, as determined by the Wisconsin Department of
19 Revenue, for the past four years.
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21 and
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23 WHEREAS, Ordinance No. 2017/2018-55 includes the following guidelines for
24 implementation of this ordinance:
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26 (1) Elected offices that are below 85% of the maximum of the wage band will
27 be increased by a maximum of 5.0% each year until the 85% mark is met; and
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29 (2) Elected offices that are above 85% of the maximum of the wage band will
30 be frozen at the current rate until future increases in the wage schedule cause the compensation for
31 the elected office to meet the 85% level; and
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35 WHEREAS, the Personnel Committee recommends that the Clerk of Courts, Coroner, and
36 Sheriff be offered the same fringe benefit package that is offered to appointed, full-time
37 Department Directors;
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39 NOW, THEREFORE, BE IT RESOLVED that the county board of supervisors of the
40 county of Manitowoc set the following salaries as the total annual compensation for the elected
41 offices of Clerk of Court, Coroner, and Sheriff:

	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
43 Clerk of Court	\$72,631	\$76,263	\$80,076	\$83,033
44 Coroner	\$64,771	\$68,009	\$71,410	\$74,603
45 Sheriff	\$98,189	\$103,099	\$105,207	\$107,358

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48 and

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50 BE IT FURTHER RESOLVED that the per pay period amount of the annual salaries is as
51 follows:

	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
53 Clerk of Court	\$2,794	\$2,934	\$3,080	\$3,194
54 Coroner	\$2,492	\$2,616	\$2,747	\$2,870
55 Sheriff	\$3,777	\$3,966	\$4,047	\$4,130

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58 and

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60 BE IT FURTHER RESOLVED that the total annual compensation will continue for
61 ensuing terms unless changed by the County Board in accordance with state law; and

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63 BE IT FURTHER RESOLVED that the Clerk of Court, Coroner, and Sheriff shall
64 participate in the Wisconsin Retirement System (WRS) on a pre-tax basis in accordance with state
65 law, that each elected official is required to pay his or her share of the total WRS contribution as
66 required by law, that Manitowoc County will pay its share of the total WRS contribution as
67 required by law, and that it is expressly recognized that the respective shares may change if state
68 law is changed or if the WRS rate is adjusted as authorized by law; and

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70 BE IT FURTHER RESOLVED that the Clerk of Court, Coroner and Sheriff are eligible
71 for and may elect to receive health insurance through Manitowoc County's Group Health
72 Insurance Plan on the same terms and condition, such as co-pays, deductibles, and premium
73 contributions, any of which may be modified from time to time, as are offered to full-time
74 appointed Department Directors; and

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76 BE IT FURTHER RESOLVED that the Clerk of Court, Coroner and Sheriff are eligible
77 for and may elect to receive any other fringe benefits, such as dental, vision, or life insurance, on
78 the same terms and conditions, any of which may be modified from time to time, as are offered to
79 full-time, appointed Department Directors, and

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81 BE IT FURTHER RESOLVED that the Clerk of Court, Coroner and Sheriff are eligible
82 for and may participate in such other programs, such as deferred compensation and wellness, on
83 the same terms and conditions, any of which may be modified from time to time, as are offered to
84 full-time, appointed Department Directors; and

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86 BE IT FURTHER RESOLVED that the Sheriff will be eligible for an annual uniform
87 allowance of \$650; and

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89 BE IT FURTHER RESOLVED that the Coroner will be paid an annual working condition
90 payment of \$546 which will be paid \$21 per pay period and the Sheriff will be paid an annual
91 working condition payment of \$273 which will be paid \$10.50 per pay period; and

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93 BE IT FURTHER RESOLVED that, the foregoing notwithstanding, the Clerk of Court,
94 Coroner and Sheriff: a) are not eligible for; b) do not accrue; or c) are not paid for any leave, such
95 as holiday leave, short term disability, long-term disability, sick leave, or vacation leave; and

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97 BE IT FURTHER RESOLVED that the County shall make all disbursements, payments,
98 and withholdings, such as for F.I.C.A., liability insurance, income taxes, and worker's
99 compensation as may be required by federal and state law.

Dated this 18th day of January 2022.

Respectfully submitted by the
Personnel Committee

Susie Maresh, Chair

FISCAL IMPACT:

	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Wages	\$11,217	\$11,780	\$ 9,322	\$ 8,303
FICA	\$ 858	\$ 901	\$ 714	\$ 636
WRS	<u>\$ 1,459</u>	<u>\$ 1,532</u>	<u>\$ 1,212</u>	<u>\$ 1,080</u>
Total	\$13,534	\$14,213	\$11,248	\$10,019

FISCAL NOTE: Reviewed and approved by Finance Director. _____

LEGAL NOTE: Reviewed and approved as to form by Corporation Counsel. _____

APPROVED:

Bob Ziegelbauer, County Executive

Date

